

PRIVACY POLICY



AB Germa

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Customers to Germa

Processing of personal data

You should feel comfortable and secure when Germa process your personal data. We take all reasonable measures to protect your personal information. We process personal data in accordance with the European General Data Protection Regulation (GDPR) and our guidelines and policies.

When and why Germa process personal data

Germa process the customer's name, telephone number and email address to fulfil the obligations arising from the agreement that Germa and the customer have.

For how long will Germa process your personal data?

Germa process and save personal data as long as the agreement is valid. Upon termination of the contract, the personal data will be saved for additional seven years due to the Swedish Accounts Act (Bokföringslagen). Germa will also save the personal data for five years after the expiration of the agreement with the purpose of being able to inform customers about new products and services that might interest the customer.

Responsible for the personal data

Germa is responsible for the processing of your personal data. Germa is required to rectify any personal data that's incorrect, incomplete or misleading. If you believe that your personal data is incorrect, incomplete or misleading, please contact Germa.

Transmission of personal data

Germa may disclose your personal data to third parties if it's necessary to administer a request or complete an order made by you.

In all of the above-mentioned situations, Germa is responsible for the personal data and the third parties are Data Processors. The Data Processors are required to follow Germa's instructions and they are not entitled to disclose your personal data to anyone else or to use your personal data for other purposes than those given by Germa. The Data Processors are also required to take certain technical and organizational measures to protect your personal data.

Personal data may also be disclosed if subject by law, regulation or authority decision.

Contact and requests

If you have any questions regarding the processing of your personal data, please contact our Privacy Officer by email: privacyofficer@germa.se

As a customer or former customer of Germa you are entitled to request a registry extract of the personal data we process about you.

Security

It's always a risk to process personal data. No technical system is completely protected from errors. However, Germa has taken all reasonable technical security measures required to protect personal data from improper access or destruction.

Potential customers to Germa

Processing of personal data

You should feel comfortable and secure when Germa process your personal data. We take all reasonable measures to protect your personal information. We process personal data in accordance with the European General Data Protection Regulation (GDPR) and our guidelines and policies.

When and why Germa process personal data

Germa process the potential customer's name, telephone number and email address either to fulfil an obligation at the request of the potential customer prior to an agreement or because there's a legitimate interest in processing the personal data.

For how long will Germa process your personal data?

Germa will process the personal data as long as the legitimate interest is deemed to exist. A legitimate interest is deemed to exist as long as a tender or similar intention to enter into an agreement is considered valid. However, the data will under no circumstance be processed for a longer period than three years.

Responsible for the personal data

Germa is responsible for the processing of your personal data. Germa is required to rectify any personal data that's incorrect, incomplete or misleading. If you believe that your personal data is incorrect, incomplete or misleading, please contact Germa.

Transmission of personal data

Germa may disclose your personal data to third parties if it's necessary to administer a request or complete an order made by you.

In all of the above-mentioned situations, Germa is responsible for the personal data and the third parties are Data Processors. The Data Processors are required to follow Germa's instructions and they are not entitled to disclose your personal data to anyone else or to use your personal data for other purposes than those given by Germa. The Data Processors are also required to take certain technical and organizational measures to protect your personal data.

Personal data may also be disclosed if subject by law, regulation or authority decision.

Contact and requests

If you have any questions regarding the processing of your personal data, please contact our Privacy Officer by email: privacyofficer@germa.se

You are also entitled to request a registry extract of the personal data we process about you.

Security

It's always a risk to process personal data. No technical system is completely protected from errors. However, Germa has taken all reasonable technical security measures required to protect personal data from improper access or destruction.

Suppliers to Germa

Processing of personal data

You should feel comfortable and secure when Germa process your personal data. We take all reasonable measures to protect your personal information. We process personal data in accordance with the European General Data Protection Regulation (GDPR) and our guidelines and policies.

When and why Germa process personal data

Germa process the supplier's name, telephone number and email address to fulfil the obligations arising from the agreement that Germa and the supplier have.

For how long will Germa process your personal data?

Germa process and save personal data as long as the agreement is valid. Upon termination of the contract, the personal data will be saved for additional seven years due to the Swedish Accounts Act (bokföringslagen). Germa will also save the personal data for five years after the expiration of the agreement with the purpose of potentially continuing to order goods or services. The personal data is processed because Germa consider there's a legitimate interest for the supplier to have its personal data processed for the above-mentioned purpose.

Responsible for the personal data

Germa is responsible for the processing of your personal data. Germa is required to rectify any personal data that's incorrect, incomplete or misleading. If you believe that your personal data is incorrect, incomplete or misleading, please contact Germa.

Transmission of personal data

Germa may disclose your personal data to third parties if it's necessary to administer a request.

In all of the above-mentioned situations, Germa is responsible for the personal data and the third parties are Data Processors. The Data Processors are required to follow Germa's instructions and they are not entitled to disclose your personal data to anyone else or to use your personal data for other purposes than those given by Germa. The Data Processors are also required to take certain technical and organizational measures to protect your personal data.

Personal data may also be disclosed if subject by law, regulation or authority decision.

Contact and requests

If you have any questions regarding the processing of your personal data, please contact our Privacy Officer by email: privacyofficer@germa.se

As a supplier or former supplier of Germa you are entitled to request a registry extract of the personal data we process about you.

Security

It's always a risk to process personal data. No technical system is completely protected from errors. However, Germa has taken all reasonable technical security measures required to protect personal data from improper access and destruction.

Potential suppliers to Germa

Processing of personal data

You should feel comfortable and secure when Germa process your personal data. We take all reasonable measures to protect your personal information. We process personal data in accordance with the European General Data Protection Regulation (GDPR) and our guidelines and policies.

When and why Germa process personal data

Germa process the potential supplier's name, telephone number and email address because Germa consider there's a legitimate interest for the potential supplier that Germa process the personal data.

For how long will Germa process your personal data?

Germa will process the personal data as long as the legitimate interest is deemed to exist. However, the data will under no circumstance be processed for a longer period than three years.

Responsible for the personal data

Germa is responsible for the processing of your personal data. Germa is required to rectify any personal data that's incorrect, incomplete or misleading. If you believe that your personal data is incorrect, incomplete or misleading, please contact Germa.

Transmission of personal data

Germa may disclose your personal data to third parties if it's necessary to administer a request.

In all of the above-mentioned situations, Germa is responsible for the personal data and the third parties are Data Processors. The Data Processors are required to follow Germa's instructions and they are not entitled to disclose your personal data to anyone else or to use your personal data for other purposes than those given by Germa. The Data Processors are also required to take certain technical and organizational measures to protect your personal data.

Personal data may also be disclosed if subject by law, regulation or authority decision.

Contact and requests

If you have any questions regarding the processing of your personal data, please contact our Privacy Officer by email: privacyofficer@germa.se

As a potential supplier or former supplier of Germa you are entitled to request a registry extract of the personal data we process about you.

Security

It's always a risk to process personal data. No technical system is completely protected from errors. However, Germa has taken all reasonable technical security measures required to protect personal data from improper access or destruction.

Employees within Germa

Processing of personal data

You should feel comfortable and secure when Germa process your personal data. We take all reasonable measures to protect your personal information. We process personal data in accordance with the European General Data Protection Regulation (GDPR) and our guidelines and policies.

When and why Germa process personal data

Germa process the employee's name, social security number (Swedish personnummer), telephone number and home address in order to comply with the Swedish labour laws and to fulfil the obligations arising from the agreement that Germa and the employee have.

For how long will Germa process your personal data?

Germa process and save personal data as long as the employment agreement is in effective. Upon termination of the contract, the personal data will be saved for additional seven years due to the Swedish Accounts Act (bokföringslagen).

Responsible for the personal data

Germa is responsible for the processing of your personal data. Germa is required to rectify any personal data that's incorrect, incomplete or misleading. If you believe that your personal data is incorrect, incomplete or misleading, please contact Germa.

Transmission of personal data

Germa may disclose your personal data to third parties if it's necessary to administer a request.

In all of the above-mentioned situations, Germa is responsible for the personal data and the third parties are Data Processors. The Data Processors are required to follow Germa's instructions and they are not entitled to disclose your personal data to anyone else or to use your personal data for other purposes than those given by Germa. The Data Processors are also required to take certain technical and organizational measures to protect your personal data.

Personal data may also be disclosed if subject by law, regulation or authority decision.

Contact and requests

If you have any questions regarding the processing of your personal data, please contact our Privacy Officer by email: privacyofficer@germa.se

As an employee or former employee of Germa you are entitled to request a registry extract of the personal data we process about you.

Security

It's always a risk to process personal data. No technical system is completely protected from errors. However, Germa has taken all reasonable technical security measures required to protect personal data from improper access or destruction.